10 January, 2022

**The Immigration Officer**

**Study Permit Section**

**The Canadian High Commission**

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| **Applicant : Abhisha Manandhar** |
| **Qualification : Masters of Business Administration in Human Resources Management** |
| **Current Job Title : Senior Human Resources Officer** |
| **PTE : 70 ( Listening : 72, Reading : 69 , Writing : 66 & Speaking :76** |
| **Fees Paid in Advance : C$ 19,015 (Full Course)** |

**Re: Application for the study permits to study a Post-Degree Diploma program in Human Resource Management (HRM) at PACE, the University of Winnipeg, Winnipeg, Manitoba.**

**Dear Immigration Officer,**

Only those who can stand among the crowd will get success and the only weapon to achieve it, I believe, is education. Also, skills are gathered through experience, and every event in life can be viewed as an opportunity that widens one’s experience. To achieve growing success in my career and further my desire to explore more openings has led me to pursue the **Post Degree Diploma in Human Resource Management (HRM) at t**he **University of Winnipeg, Manitoba, Canada**.

My name is **Abhisha Manandhar**, a hardworking, self-learner, ambitious and passionate about my dream with **ten years of professional experience**. I completed my **MBA** with a **specialization in HRM** in June 2016 from the college “Institute of Banking and Management Studies” affiliated with Bharathiar University. I started my professional career working as a **Receptionist** at a reputed company in Nepal from October 2011 to April 2015 and continued working as an **Admin Assistant** in an esteemed NGO from April 2015 to October 2016. As an Admin Assistant I got an opportunity to work closely with the Human Resource (HR) Department and having seen firsthand the support provided to the employees and organization by the HR team, I understood how crucial the role of HR is in any organization. Furthermore, the support and guidance that I received from my HR had a significant influence on me and further sparked my interest in this field. Having made up my mind that this was a career path for me, I decided to join **MBA in Human Resource Management (HRM).**

Finally, in 2017 I landed as **a Human Resource and Admin Officer** in an agro-based corporate **"Shreenagar Agro Farm Pvt. Ltd"** which gave me a direction of every HR function, and engaging with this company made me love the field of HR and enjoy it more than ever. Further to explain, I switched my job to another brewery-based organization **"Tigers Brewery Industries Pvt. Ltd."**as a **Human Resource Officer** to enhance my knowledge and career goal. Investing almost my **two and half years (2.5) years** here has given me more knowledge, visibility, and better understanding of the strategic role of this field.

Finally, in 2017 I landed as **a Human Resource and Admin Officer** in an agro-based corporate **"Shreenagar Agro Farm Pvt. Ltd"** which gave me a direction of every HR function, and engaging with this company made me love the field of HR and enjoy it more than ever. Having gained some expertise in the field, I joined **"Tigers Brewery Industries Pvt. Ltd."**as a **Human Resource Officer** to enhance my knowledge and career goal. Here I got an opportunity to manage the HR department solely on my own which boosted my confidence and gave me valuable experience managing people and …. Investing almost my **two and half years** here gave me more visibility, and better understanding of the strategic role of this field.

At the moment, I **have been working** as a **Senior Human Resource Officer** for the **last two years** in an Interior Design and Furniture production company "**Metro City Furniture Industries".**Working here, I have grown accustomed to working in a cutthroat environment and have adapted to various issues one faces in day-to-day operations.

After working more than four years in the field, as I felt that I had more to learn, grow and update myself with the trending challenges. The HR department performs as a mediator between the top level management and the workers in any organization and I realized that I was still lacking management skills to balance the needs and benefits of workers and the expectation of top management. I was frequently lacking the tools to convince top level management about some aspect of the.. Furthermore, with this amount of experience I felt that I finally needed more theoretical and practical knowledge that would allow me to confidently lead any HR department and take up senior HR responsibility. This prompted me to search for suitable course to upgrade my knowledge and

Out of all the issues, one that is recurring and lacking is finding, training, and retaining key employees that ought to be the strong pillars of any company. These situations induced my desire to upgrade my management skills and knowledge as I felt that I had more to learn, grow and update myself with the trending challenges. Then, I started to look for the program HR specialization courses here in Nepal, but I didn't find many options with the quality education, which led me to decide to apply for study abroad. So, to gain more expertise and proficiency in this field, I have given my application of admission to **the University of Winnipeg- Professional, Applied, and Continuing Education (PACE**) in the course of **Post Degree Diploma-Human Resource Management**. This course shall undoubtedly help update my management skills to manage human resources better with a heavy emphasis on leadership, concrete business tools, and effective communication tools and add value to assume greater levels of responsibility to grow with human resource capability. After conducting much research, I acknowledged that this university is known to be one of the best for the program of Human Resource Management. I want to explore comprehension in this field through the diverse coursework and sincere experience & knowledge that the university facilitates. I need to build my confidence to come to Nepal and take the lead role I have dreamed of in Human Resources.

I was having a hard time convincing my family to study abroad in the first place, but they got convinced about my decision to choose Canada as a study destination. I have no doubts about picking Canada as it is the safest country for international students compared to many other countries and best for the quality of education that it facilitates. Notwithstanding that, All Canadian foundations give a dynamic, inventive, and testing climate in which one can make and sustain their actual potential. Canadian capability will unquestionably be a solid base for boosting my profession and building my future. Further, the living expenses and the tuition fees also come under the budget that my family has set.

Nepal is a developing country, and it has a booming market. The field of HR is also growing, and many organizations have started to value the work of human resources that were less assessed earlier. However, considering the present scenario, many improvements are needed to settle in this field more than any other. There is a lack of skilled people with full proficiency in HR. It made me interested in gaining more knowledge from the globally recognized university to streamline my knowledge and skills as foreign degrees are much more trusted and prioritized here in Nepal. This course will give me a better vision and help me build up my confidence to take up the lead role of HR. Hence, I cannot wait to achieve that confidence after I graduate and come to Nepal to bring change and improvement in this field and lead the HR team that is the dream of my life.

My tuition fees have been paid fully in advance, and my family will help me take care of all the other miscellaneous and living expenses arising during my stay while studying. I have always woven my memories with the lifestyle of my country, its cultural value, and morals. It is why I have no goal to remain in Canada. I also have a trans-rational attachment with Nepal, literally being born here, brought up, and cultured here. My supportive parents, loving husband, and in-laws have always supported me and encouraged me throughout; I have my commitments towards them.

I always made sure that every employee of the organization abided by the company's rules and policies while working in the HR Department. Likewise, there is no doubt that I will be complying with every law and act of immigration while I stay there in Canada during the period of my study. And return to my country to thrive as a professional career goal. I internalize that this course will assist me with building a more grounded vocation and accomplishing my objectives.

I am thankful for your precious time and consideration and looking forward to hearing a positive response from the respected immigration Officer.

**Yours Sincerely,**

**Abhisha Manandhar**

**Email:** [**abhishamanandhar@gmail.com**](mailto:abhishamanandhar@gmail.com)